

Pursuant to the Article 426 of the Companies Act, the Company's Article of Association for the Company PROTECH AUTOMATION d.o.o. , PIN: 18519254541, Company Reg. No.: 040350451, from Rijeka, Primorska 1/A, as of 06 July 2016, of the Regulation (EU) 2016/679 of the European Parliament and Council of 27 April 2016 on protection of natural persons concerning personal data processing and free movement of such data and repealing Directive 95/46/EZ (hereinafter: General Data Protection Regulation), of Art. 34 of the Ordinance on collecting, processing, using and protection of personal data of the Company PROTECH AUTOMATION d.o.o., a member of the Board of Directors of the Company PROTECH AUTOMATION d.o.o., PIN: 18519254541, Gregori Belušić, PIN /OIB/: 02236987393, solely and independently on \_\_\_ July 2018 renders the following

**DECISION**  
**on content of the PRIVACY STATEMENT of the company**  
**PROTECH AUTOMATION d.o.o.**

On 27 April 2016 the European Parliament and the Council of the European Union have rendered the Regulation (EU) 2016/679 of the European Parliament and Council on protection of natural persons concerning personal data protection and free movement of such data (General Data Protection Regulation) which is DIRECTLY APPLICABLE and is effective in the Republic of Croatia from 25 May 2018, according to which obligations of individual ,processing managers, therefore, the company PROTECH AUTOMATION d.o.o., implements the procedure by harmonizing the existing users documents, rendering new legal acts in accordance with the General Data Protection Regulation and accompanying decisions concerning the implementation of the General Data Protection Regulation and general documents, in particular necessary statements (for example individual's consent), Agreement's clause with the processing officers and third parties, implementation of adequate technical and organisational measures of data protection, introducing individuals in appropriate way to their rights with regard to collecting, processing, using and protection of personal data, keeping the record list on processing activities, educating persons who have access to personal data processed by the principal – processing manager on method of acting whilst collecting, processing, using and protection of personal data, as well as other necessary actions with regard to personal data protection.

In accordance with the General Data Protection Regulation there has been rendered the General Data Protection Regulation Implementation Act.

The Company PROTECH AUTOMATION d.o.o. has implemented the procedure of harmonization with the General Data Protection Regulation and in purpose of which, this Information Statement of the PROTECH AUTOMATION d.o.o. informs the individuals whose personal data the company collects, processes, uses and protects, primarily, its Employees, the Contractors (Clients), Sub-contractors, Suppliers and all third parties with whom the company PROTECH AUTOMATION d.o.o. enters into a business relation for purposes of performing its activities that it is necessary to render, for purposes of harmonization with the General Data Protection Regulation and the General Data Protection Regulation Implementation Act, the company PROTECH AUTOMATION d.o.o. should render the following:

-Ordinance on Collecting, Processing, Using and Protection of Personal Data of the Company, which is indicated on the website and bulletin board of the PROTECH AUTOMATION d.o.o.

-Implementation documents in accordance to General Data Protection Regulation, General Data Protection Regulation Implementation Act, in particular Records List of Processing Activities, Decision on Consent Statement content, Decision on Labour Agreement Clauses, Decision on integral part of clauses in the Agreement with Processing Officers, Decision on integral part of clauses content of the Business Co-operation Agreement /Agreement with Suppliers/ Service Agreements/Agreements with other persons who supplied goods or executed services, information safety measures have been determined, measures of technical protection have been determined, necessary analysis and evaluation have been conducted, as well as training of persons accessing personal data, standard principles on methods of acting in the case of data protection breach, by establishing notification content of the individuals whose personal data was violated and

notifications of the breaches to the Agency for Data Protection, there has been determined also obligation of monitoring and application of new regulatory requirements with the regard to the personal data protection.

We shall collect and process personal data solely if the following exists:

- We have received your previous exclusive consent for processing, which is used only for entirely voluntary processing, and not for processing necessary or compulsory in any way or
- Processing is necessary for entering into or fulfilling Agreement entered into or have entered into as one of contractual parties or
- Processing is required by existing laws in the moment of processing or
- Processing is necessary in order to protect your key interest or interests of other natural person or legal entity or
- We have legitimate interest for implementation of processing, where your interests, fundamental rights or freedoms do not dominate, as the legitimate interest for our business and managing it, legitimate interest for promoting our business and for providing services to our Clients.

The Processing is always performed for established purpose.

Your personal data is disclosed to legal authorities within the frame of fulfilling legal obligations (for example: HZMO /*Croatian Institute for Pension Insurance*/, HZZO /*Croatian Healthcare Insurance*/, Ministry of Finances, Tax Administration),

To our clients, sub-contractors and suppliers within the frame of legitimate interest for our business and managing the same,

To our accountancy service within the frame of performing tasks as a Processor of the PROTECH AUTOMATION d.o.o., pursuant to obligational contractual confidentiality provisions,

to solicitors and other external associates, pursuant to obligational contractual confidentiality provisions,

Due to international nature of business, the personal data are transferred to other states (necessity of visa issuance, work permits, flight tickets, accommodations) to Clients, i.e. Subjects within the partnership frame of the company PROTECH AUTOMATION d.o.o.

Whilst the disclosure of personal data to third parties, with which we have entered into contractual relations, they are conditioned by contractual obligations in such way to process the data in accordance to our written instructions and to implement the measures of confidentiality protection and processing safety of personal data.

We need to underline that the Processing Activity Records List has specially established the categories of individuals whose personal data the company PROTECH AUTOMATION collects, uses and protects/purposes of processing of personal data of individual categories of individuals/personal data , collected depending on individual processing purposes/ Recipients of personal data of individuals depending on individual processing purposes/ data retention periods depending on individual processing purposes/ protection measure depending on individual processing purposes.

Our overall Personal Data Protection Politics is available with the Board of Directors Members of the company PROTECH AUTOMATION d.o.o., but on the bulletin board and on website of company PROTECH AUTOMATION d.o.o. you can find this Decision on content of the privacy statement and the Ordinance on collecting, processing, using and personal data protection of the company PROTECH AUTOMATION d.o.o.

Integral part of the process of consent provision to the Company PROTECH AUTOMATION d.o.o., entering into Agreements with employees, clients, sub-contractors, suppliers and third parties with which the company PROTECH AUTOMATION d.o.o. enters into a business relationship, as well as into any type of collecting, processing and using any personal data by the company PROTECH

AUTOMATION d.o.o. is introducing individuals by the person who processes, collects, and uses personal data on behalf of the PROTECH AUTOMATION d.o.o. to the content of this Decision on content of the privacy statement of the company PROTECH AUTOMATION d.o.o.

For exercising their rights to data protection, the client can refer his/her request to the Board of Directors Member of the company PROTECH AUTOMATION d.o.o., solely and individually, and then in written form to the address : Primorska 1 A, Rijeka or by an e-mail to: info@pta.hr

Rijeka, on \_\_\_\_\_ July 2018

Board of Directors, Member of the Company PROTECH AUTOMATION d.o.o.

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Gregori Belušić